# Montana State Library

# MONTANA LABOR MARKET

Monthly Review of EMPLOYMENT OUTLOOK, LABOR SUPPLY, LABOR DEMAND, CURRENT EMPLOYMENT

# MONTANA STATE EMPLOYMENT SERVICE Division of Unemployment Compensation Commission of Montana

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JANUARY, 1963

# Record 171,900 Workers Get December Paychecks

Keeping pace with trends set earlier in the year, Montana's non-farm employment set a new record for December. At mid-month 171,900 wage earners received paychecks from the state's industrial and commercial employers according to estimates compiled by the Commission in cooperation with the U. S. Bureau of Labor Statistics. The previous December employment high was in 1956 with a total of 170,400 employed at that time. December 1962 employment was a substantial 5,700 above the December, 1961 figure.

## Seasonal Drop of 400

The November to December employment decline this year was a scant 400. It reflected chiefly moderate seasonal employment shrinkage in outdoor industries. The average employment drop from November to December in the nine years from 1953 to 1961 is figured at 2,700. The decline between these two months in 1962 was 2,800. The brighter employment picture this year is attributed to favorable weather which permitted many outdoor projects to continue uninterrupted in addition to more active labor market patterns in manufacturing, mining, and construction industries.

### Follows Same Pattern

December labor market trends were much in line with past years. Employment dips were most prevalent in outdoor industries and stemmed more from weather factors than economic forces. Construction, with a reduction of 1,000 workers from November

# STRONG LABOR MARKET TRENDS HOLD THRU DEC. WITH ONLY SMALL EMPLOYMENT DIP

Montana labor market activity during December kept close to the uptrends which highlighted 1962. The employment decline from November to December was minor compared to last year. The supply of jobseekers increased by 2,600 during December, from 9,316 to 11,927 as the state's seasonal industries furloughed workers. Construction, railroad maintenance, the Christmas tree harvest, and sugar beet refiners all contributed to the increased labor surplus. The labor supply this December, however, was 4,600 fewer than in December, 1961. Industrial job placements by the 22 local offices of the Montana State Employment Service were up 17% over last year. A three percent decline was noted in farm job hiring as open winter reduced the demand for livestock feeders. Job openings received from the state's industrial employers exceeded December 1961 by 19%.

payrolls, was at the head of the list. Employment here, however, was still 1,800 above a year ago. Highway construction projects were at a standstill and working forces at two state dams were trimmed to winter levels. Work on many major building projects kept on good schedules as enclosed structures allowed work to progress despite some adverse weather.

Other over-the-month employment declines were in manufacturing, down 500; and the transportation, utilities and communication group, down 200. Employment totals in all mining, finance, insurance and real estate establishments, and in the service industries remained unchanged from November.

# Trade Shows Big Rise

Payrolls of trade establishments showed an expansion of 1,000 workers as merchants hired extra help for the holiday season. The holiday trade volume was above last year in many state areas. The report from Butte was especially optimistic where holiday buying was the best in the past six years. Government employment throughout the state was up by 300, most of it at the federal level as postoffices hired extra help for the rush season.

### Five Above Last Year

Five of the eight major industry groups had higher employment this December than last. The largest gain was in manufacturing, up 2,500. Minuteman missile installation activity accounted for most of this increase Employment in the lumber industry was up by 900 workers. Mining employment is 500 heavier than last year with a gain of 400 in petroleum and natural gas production and 100 in non-metallic mining making the increase. Employment in metal mining, at 4,100, remained unchanged from December 1961,, but hiring trends in this industry appeared brighter as 1962 ended. There was also more employment this December in construction, up 1,800; government, up 1,500; and finance, insurance and real estate, up 100.

# LABOR TURNOVER RATES IN MANUFACTURING AND MINING INDUSTRIES (per 100 employees)

(Compiled in cooperation with U.S. Bureau of Labor Statistics)

		ACCESSION RATE						SEPARATION RATE								
INDUSTRY	Total			N	New Hire			Total			Quit			Layoff		
INDUSTRI	1) Nov. 1962	2)Oct 1962	Nov. 1961	Nov. 1962	Oct. 1962	Nov. 1961	Nov. 1962	Oct. 1962	Nov. 1961	Nov. 1962	Oct. 1962	Nov. 1961	Nov. 1962	Oct. 1962	Nov. 1961	
3) All Manufacturing  Durable Goods  Primary Metal 3) Nondurable Goods	4.7	6.1 7.7 6.6 2.3	2.8 2.8 4.5 3.0	2.3 3.4 .1 .9	4.8 6.0 2.7 1.8	1.4 1.7 1.1 .9	4.7 7.0 10.1   1.7	4.7 5.5 3.1 2.9	5.2 5.7 6.0 4.2	1.4 2.1 .6	2.6 2.9 .8 1.8	1.0 1.1 .6 .7	1.3 1.8 2.0	.9 1.0 .2 .8	3.0 2.9 2.2 3.3	
All Mining Metal Mining		12.3 15.3	3.7 4.0	3.5 2.7	4.9 4.0	1.2	8.2 4.2	6.4 4.6	4.8 5.5	2.4 2.0	2.9 3.1	2.4 3.4	2.6 .1	1.8	1.4 .7	

<sup>1)</sup> Preliminary rates based on all data available at publication time. 2) Figures revised on more complete returns.
3) Excludes sugar and canning industries. Total separations include discharges and miscellaneous separations.

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# Along the Hiring Line—Field Summary Dec. 1

ANACONDA, Deer Lodge, Philipsburg—(348 jobseckers, 69 new, 230 men, 118 women). Normal seasonal forces curbed some employment activity especially in construction and other outside endeavors. Some declines also noted in railroad, mining, and lumber employment totals, but job placements still exceed last year. No appreciable change in labor market patterns forecast for next two months.

BILLINGS, Columbus, Hardin, Laurel, Red Lodge, Roundup—(2,512 jobseekers, 960 ncw, 1,781 men. 731 women). Labor market trends generally at good levels with exception of some weather caused interruptions in construction. Work forces on highway projects and Yellowtail Dam reduced scasonally but building construction at fairly active pace. High volume of holiday business provided jobs for several hundred extra trade and service industry workers. Employment in the transportation industry down slightly. Sugar beet refinery runs at Billings and Hardin completed releasing about 1,000 workers. Farm labor demand at low ebb.

BOZEMAN, Ennis, Three Forks, Trident—(428 jobseekers, 176 new, 290 men, 138 women). Winter labor market patterns at good levels with some exceptions. Highway projects closed by weather but work continues on commercial and home building. Logging and sawmill operations hold steady with shortage of experienced timber fallers. Slowdown in trade noted after holiday season. Farm hiring not too active.

BUTTE, Virginia City, Whitehall—(884 jobseekers, 370 new, 594 men, 290 women). Increased hiring at metal mines and steady schedule of building construction were key factors in December labor market. The first of miner trainees under the MDTA program now employed. Good progress on construction of copper concentrator plant with 750 employed; enclosed structures allow work to continue despite weather. Trade and service hiring good during December. Farm labor demand still slow.

CUT BANK—(328 jobseekers, 60 new, 251 mcn, 77 women). New work applications down one-third from last year. Outside work slowing down but good construction schedule set for spring. Trade and service industry trends at normal winter levels. Only limited farm hiring for livestock feeding and general maintenance.

DILLON—(134 jobseekers, 64 new, 93 men, 41 women). Fairly active trends prevalent in construction as work continues on dam, drive-in bank, church, and new apartmen building. Main street hiring down with little upswing seen next three months. Farm

# LABOR MARKET INDICATORS

Employment—	Dec.	Nov.	Dec.	Dec. Avg.
	1962	1962	1961	1953-62
Industrial Employment New Job Applicants Job Applicants, End of Month	171,900	172,300	166,200	162,960
	4,435	4,112	3,815	4,180
	11,927	9,316	16,568	13,602
Insured Unemployment Week of	Jan. 4 1963	Dec. 7 1962	Jan. 5 1962	Avg. Ist 1959-63 Jan. Wk.
New and Renewal Claims	1,687	1,617	1,991	2,820
	6,921	4,628	9,792	10,566
	8,608	6,245	11,783	13,386

labor demand not too active with practically no need for livestock feeders.

GLASGOW, Fort Peck, Malta, Ophcim—(338 jobseekers, 106 new, 231 men, 107 women). Area economy starting to level off after boost of past two years as result of air base construction. Insured wages in Valley County dropped \$3 million from fiscal 1961 to fiscal 1962 as projects completed. Main street business on par with last year but some drop in volume at building supply firms noted as construction activity diminished.

GLENDIVE, Circle, Wibaux—(288 jobseekers, 102 new, 193 men, 95 women). Construction and trade industries exhibited good employment trends with most hiring in these two industries. Good weather permitted work to continue on nearly all building projects. Unemployment claims 50% below last year. Farm hiring limited to livestock care.

GREAT FALLS, Choteau, Fort Benton, Stanford—(1,691 jobseekers, 591 new, 1,236 men, 455 women). Labor market activity starting to level off in line with seasonal patterns. Most December employment decline occurred in construction and other outdoor work. December hiring most active in trade industries with upsurge in holiday buying. Labor demand next 30 days expected to be light in most industries.

IIAMILTON, Stevensville—(274 jobseekers, 48 new, 217 men, 57 women). The number of unemployed starting to rise slowly with onset of winter, but not with volume of year ago. Steady trends in lumbering, service, and employment under public works program helping to keep employment in check. Two major building projects on good schedule. Farm hiring quiet with potato sorting providing some labor demand.

on good schedule. Farm hiring quiet with potato sorting providing some labor demand.

HAVRE, Chinook, Harlem—(382 jobseekers, 166 new, 328 men, 54 women). Industrial employment outlook not too optimistic next 60 days, but slightly better than year ago. Reduced employment in construction, trade, and railroads mostly of seasonal nature. Job hiring up over last year largely as result of public works program on Rocky Boy Indian Reservation. Only light demand for farm help.

HELENA, Boulder ,Garrison, Townsend, White Sulphur Springs—(690 jobseekers, 231 new, 525 men, 165 women). Less unemployment this year attributed mainly to several major building projects, including cement plant and veterans' hospital. Highway construction shut down by weather. Main street hiring not up to expectations. Deep snow in mountain areas and mechanical failures at mills temporarily interrupted logging and lumbering operations. Farm labor demand slow.

KALISPELL, Columbia Falls, Eureka, Libby, Whitefish—(948 jobscekers, 292 ncw, 750 men, 198 women). Employment in lumber manufacturing 40% above last year with increases also recorded in trade and construction. Slight decline noted in aluminum manufacturing. Main street hiring for holiday season showed no appreciable upturn. Service industry hiring below par with less activity at winter resort areas. Public works program at Glacier National Park employing 172 workers. No demand for farm help.

LEWISTOWN, Harlowton, Ryegate, Winnet—(340 jobseekers, 107 new, 309 men, 31 women). Job hiring up over a year ago paced by more construction activity. Work continues on missile installations, new hotel, and city water system. Trade and service at normal seasonal patterns. Farm labor demand matches last year.

LIVINGSTON, Big Timber—(312 jobseekers, 67 new, 211 men, 101 women). Sizeable drop in construction employment during December as some projects closed until spring. Logging and sawmills on steady schedules with only minor interruptions. Shortage of timber fallers goes unchecked. Fairly good trends in trade and service establishments. Farm hiring at near standstill.

MILES CITY, Baker, Ekalaka, Broadus, Jordan, Terry—(178 jobseekers, 120 new, 144 men, 34 women). December labor market demand most active in trade industrics with job placements doubled from last year. Employment down seasonally in most outdoor industries. Farm labor demand reduced by open weather. Unemployment claims down substantially from last year.

# NINE YEARS OF MONTANA INDUSTRIAL EMPLOYMENT TOTALS, BY MONTHS (in Thousands)

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Aver.
1954	148.8	147.6	149.4	153.4	158.0	164.1	166.6	167.8	157.1	156.1	160.3	158.0	157.2
1955	150.6	149.0	149.6	155.6	160.7	169.2	170.6	172.9	171.7	168.3	164.7	162.7	162.1
1956	156.6	154.4	156.3	163.0	169.3	177.4	177.4	179.8	177.2	174.6	170.4	166.7	168.6
1957	1560	155.0	156.8	161.3	166.0	172.0	174.2	174.2	170.8	167.4	163.2	159,9	164.8
1958	153.1	150.3	150.5	156.4	162.4	167.1	170.2	172.2	170.0	168.8	165.8	162.4	162.4
1959	155.3	153.2	155.9	162.2	167.5	174.0	177.5	179.2	169.9	165.6	161.5	159.4	165.1
1960	. 152.7	152.5	156.1	163.5	168.4	175.8	176.9	177.7	174.8	171.6	167.5	164.5	166.7
1961*	. 156.9	154.8	156.1	160.2	165.1	173.3	176.0	178.1	176.8	172.4	169.0	166.2	167.1
1962	158.3	158.2	159.6	165.5	170.9	179.4	178.5	177.9	175.8	174.2	172.3	171.9**	

<sup>\*</sup>Employment estimates revised on the basis of more complete reports. Industry detail for the period Jan. 1961 to date will be supplied in a subsequent release. \*\*Preliminary estimate.

# Along the Hiring Line—Field Summary Dec. 1

MISSOULA, Drummond, Arlee, Superior—(843 jobseekers, 603 new, 553 men, 290 women). Nearly all industry groups exhibited exceptional employment trends for this time of year. Construction, with \$10 million in projects in progress or on schedule, operating at 75% capacity. Main street hiring 10% above last year. Lumber manufacturing holds steady pace. Hiring upswing noted in finance and insurance units. Opening of new winter resort made 20 jobs. Farm hiring lags.

POLSON—(257 jobseckers, 80 new, 207 men, 50 women). Most outdoor work continued at good clip during December but little hiring noted. Rain and snow late December forced shutdown of some logging and temporary closure of one mill idling 50. Trade and service employment at normal seasonal levels. Practically no farm labor demand.

SHELBY—(262 jobseekers, 53 new, 205 men, 57 women). Labor market patterns show little change from year ago. Volume in trade circles quite brisk despite a generally tight economy. Brighter construction prospects for 1963 with several building projects on spring agenda. Slow farm labor demand forecast next three months.

SIDNEY—(139 jobseekers, 65 new, 118 men, 21 women). Good weather allowed construction to continue without interruption; some building projects to be completed several months ahead of schedulc. Main street labor demand not too active during December with regular staffs handling increased holiday business. Influx of oil brokers and exploration crews with new discovery oil well in area. Little demand on the farm job front.

THOMPSON FALLS, Hot Springs—(117 jobseekers, 60 new, 85 men. 32 women). Projects under the public works program main factor in better labor market picture this year. Job placements more than double December 1961. Most new unemployment came as a result of temporary weather caused suspensions in logging, but sawmill employment not affected. Trade and service volume normal for season. No farm labor demand.

WOLF POINT, Plentywood, Scobey—234 jobseekers, 45 new, 185 men, 49 women). Seasonal employment declines noted chiefly in construction and oil field activities during December. Construction employment, however, keeps above last year. Good trends in trade industries but hiring not too active. Mild weather reduced demand for winter farm help.

- (1) Estimates include all full and part-time wage and salary workers who worked or received pay during the pay period ending nearest the 15th of the month. Proprietors, firm members, personnel of the armed forces, domestic servants, and self-employed persons are excluded.
- (2) Preliminary estimates based on return from samples of 725 selected Montana establishments.
- (3) Figures previously released bave been revised on return from 1,359 such establishments.
- (4) Includes fabricated metal products, machinery except electrical, furniture, stone and clay products.

# ESTIMATED EMPLOYMENT IN NON-AGRICULTURAL INDUSTRIES IN MONTANA (1)

(Compiled in co-operation with Unite	ed States	Bureau o	Labor S	Statistics)				
	EN	PLOYME	NT	Net Change				
INDUSTRY	Dec. 1962 (2)	Nov. 1962 (3)	Dec. 1961	Nov. '62 to Dec. '62	Dec. '61 to Dec. '62			
NON-AGRICULTURAL INDUSTRIES	171,900	172,300	166,200	- 400	5,700			
Manufacturing	23,200	23,700	20,900	<b>—</b> 500	2,300			
Durable goods	15,000	15,400	12,500	400	2,500			
Lumber and timber products Primary metals Other (4)	8,100 3,300 3,600	3,300	3,600	00	900 300 1,900			
Nondurable goods	8,200	8,300	. <b>8,4</b> 00	100	200			
Food and kindred products	4,900 1,700 1,100 500	1,600 1,100	4,800 1,700 1,100 800	100	100 00 00 300			
Mining	7,400 4,100 800 2,500	4,100 800	6,900 4,100 700 2,100	00	500 00 100 400			
Contract Construction	11,800 2,700 3,900 5,200	2,900 4,100	10,000 2,400 3,500 4,100	_ 200	1,800 300 400 1,100			
Transportation and utilities Interstate railroads Transportation except railroads Utilities including communication	17,500 7,800 3,800 5,900		17,800 8,100 3,800 5,900	- 100 - 100	- 300 - 300 00 00			
Trade	40,200 8,200 32,000 7,200 5,000 7,200 6,300 6,300	8,200 31,000 6,100 5,100 7,400 6,300	40,300 8,400 31,900 7,000 5,000 7,200 6,300 6,400	1,000 1,100 - 100 - 200 00	- 200 100 200 00 00 00			
Finance, insurance and real estate	6,700	6,700	6,600	00	100			
Services and miscellaneous  Hotels, rooming houses, camps, etc  Personal services  Other (6)	23,300 2,700 1,900 18,700	2,700 1,900	23,400 2,700 2,100 18,600	00	- 100 00 - 200 100			
Government	41,800 11,400 30,400	11,200	40,300 10,900 29,400	200	1,500 500 1,000			
Great Falls Area (Cascade County)  Manufacturing Contract construction.  Transportation and utilities  Trade, wholesale and retail.  Finance, Insurance, Real Estate Services and miscellaneous (7)  Government.	23,600 5,200 2,000 2,100 5,600 1,200 3,500 4,000	5,300 2,400 2,100 5,500 1,200 3,600	22,700 3,300 2,800 2,200 5,700 1,200 3,500 4,000	- 100 - 400 00 100 - 100	900 1,900 — 800 — 100 — 100 00 00			
Billings Area (Yellowstone County)  Manufacturing Contract construction Transportation and utilities Trade, wholesale and retail. Finance, Insurance, Real Estate Services and Miscellaneous (7) Government	23,500 2,700 1,600 2,500 7,600 1,300 4,100 3,700	2.700 1,600 2.500 7.400 1,300 4,100	23,000 2,700 1,100 2,600 7,700 1,400 4,000 3,500	00 00 200 00 00	500 00 500 100 100 100 100 200			

- (5) Includes apparel, chemicals, and miscel laneous manufacturing products.
- (6) Includes commercial trade schools, auto repair services and garages, miscellaneous repair services and hand trades, motion
- pictures, amusements and recreation, medical and health, law offices and professional services, non-profit membership organizations and businesses not otherwise classified.
- (7) Same as (6) above. Also includes mininge

## COMPARISON OF BASIC LABOR MARKET ACTIVITIES IN DEC. 1962 AND DEC. 1961

Employment	Nev	▼ Job	Applica	ants	Jo	b <b>seek</b> e	rs in I	File			J	ob Pla	cement					laims*
Service	Dec.	1962	Dec.	1961	Dec.	1962	Dec.	1961		Dec. 1962			Dec. 1961				1 Wk. 1-4	
Office 1	Tot.	Vet.	Tot.	Vet.	Tot.	Vet.	Tot.	Vet.	Ind.	Ag.	Tot.	Vet.	Ind.	Ag.	Tot.	Vet.	1963	1962
Anaconda Billings Bozeman Butte Cut Bank Dillon Glasgow Glendive Great Falls Hamilton Helena Kalispell Lewistown Livingston Miles City Missoula Polson Shelby Sidney Thomp. Falls Wolf Point	176 370 60 64 106 102 591 48 166 231 292 107 67	16 234 35 86 23 16 18 6 164 6 35 45 64 26 18 27 79 28 8 17 10	94 617 223 212 91 63 173 58 522 69 107 269 216 95 61 92 549 65 51 75 44	14 147 42 63 19 18 60 01 16 125 20 25 88 54 28 9 18 101 21 17 11 25 3	348 2,512 428 884 328 134 338 288 1,691 274 382 690 948 340 312 178 843 257 262 139 117 234	588 580 95 215 117 366 466 211 511 655 114 2322 249 85 555 466 1599 76 75 37 266	3,032 659 1,412 323 209 725 266 1,997 436 504 840 1,612 411 454 365	580 163 376 58 64 186 571 93 155 252 436 111 116 127 314 105 110 34	439 120 159 20 48 54 65; 318 36 101 121 96 65 121 344 230	2 93 19 9 5 35 8 11 30 9 6 13  19 8 17 17 2 2 4 13  9	43 532 139 168 25 83 62 76 348 45 107 134 96 84 129 51 247 17 17 17 17 17 17 17 18 25 25 25 27 27 27 27 27 27 27 27 27 27 27 27 27	19 175 31 51 55 37 8 11 108 9 22 25 23 27 34 20 79 9 15 16 11	27 373 105 134 41 28 66 42 321 28 67 112 110 48 35 35 35 191 10 46 63 1 31	3 104 15 7 5 39 15 35 4 11 6  19 6 40 40 4 2 3 12	30 477 120 141 46 67 81 45 356 32 78 118 110 67 41 75 195 12 49 43 14 16	10 178 32 22 13 27 14 17 119 9 29 38 34 23 40 6 21 13 7	289 1,632 342 603 171 94 292 125 1,254 208 264 505 912 324 298 233 572 216 179 96 110 189	1,669 415 850 187 128 414 190 1,659 301 373 740
TOTALS	4,435	975	3,815	924	11,927	2,959	16,568	4,168	2,214	329	2,543	747	1,876	337	2,213	684	8,908	11,783

<sup>\*</sup>Includes 939 claims of the Fed. UC Program 909 same a year ago.

### AVERAGE HOURS AND EARNINGS IN SELECTED MONTANA INDUSTRIES

(Produced in co-operation with United States Bureau of Labor Statistics) (Hours and carnings data exclude administrative and salaried personnel)

	Average	Weekly	Earnings	Averag	ge Weekly	Hours	Average Hourly Earnings		
INDUSTRY	Dec.(1) 1962	Nov.(2) 1962	Dec. 1961	Dec.(1) 1962	Nov.(2) 1962	Dec. 1961	Dec.(1) 1962	Nov.(2) 1962	Dec. 1961
All Manufacturing	\$103.22	\$101.90	\$101.39 (96.25)	39.1	38.6	3 <b>9.3</b> (38.5)	2.64	2.64	2.58 (2.50)
Durable goods	105.32	102.18	96.64	40.2	39.0	38.5	2.62	2.62	2.51 (2.49)
Primary metalsNondurable goods	104.00 98.42	104.00	104.38 110.84 (108.25)	40.0 37.0	40.0 38.0	40.3 40.9 (43.3)	2.60 2.66	2.60 2.66	2.59 2.71
Food and kindred products	82.94	86.02	100.05	37.7	38.4	43.5 (45.7)	2.20	2.24	(2.50) 2.30 (2.06)
All Mining	112.74	110.29	112.34 (109.62)	41.6	41.0	41.3	2.71	2.69	2.72 (2.72)
Metal mining	108.08	107.80	107.17	39.3	39.2	39.4	2.75	2.75	2.72
Transportation and Utilities (except Rys.) Transportation (except railroads) Utilities and communications	NA NA 103.34	NA NA 103.60	NA NA 96.72	NA NA 39.9	NA NA 40.0	NA NA 39.0	NA NA 2.59	NA NA 2.59	NA NA 2.48

<sup>(1)</sup> Preliminary estimates. (2) Figures previously released have been revised on more complete returns.

# UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

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NOTE: Sample improvement has resulted in some hours and earnings series which are not comparable with those previously published. Year ago estimates as previously presented are supplied in parenthesis directly under the groups affected. Complete revisions January, 1961 to date will be supplied in a future supplement to this publication.



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